

**LAKWOOD WATER DISTRICT
PIERCE COUNTY, WASHINGTON
RESOLUTION NO. B-1466**

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE LAKEWOOD WATER DISTRICT, PIERCE COUNTY, WASHINGTON, EXTENDING THE PROVISIONS OF THE FAMILIES FIRST CONRONAVIRUS ACT THROUGH MARCH 31, 2021.

WHEREAS, the Federal Government adopted the Families First Coronavirus Act on March 18, 2020; and

WHEREAS, one of the provisions of the Families First Coronavirus Act required employers to provide up to two weeks, or eighty hours, of Emergency Sick Leave and/or twelve weeks, or four hundred and eighty hours, of Emergency Family Medical Leave to employees directly impacted by the Coronavirus until December 31, 2020; and

WHEREAS, the Federal Government adopted the Consolidated Appropriations Act of 2021 on December 21, 2020, and the President signed the bill on December 27, 2020; and

WHEREAS, one of the provisions of the Consolidated Appropriations Act of 2021 allows employers to elect to continue to provide the emergency leave of up to two weeks, or eighty hours, of Emergency Sick Leave and/or twelve weeks, or four hundred and eighty hours, of Emergency Family Medical Leave to March 31, 2021; and

WHEREAS, January 21, 2021 is the first public meeting of the Board of Commissioners since the Consolidated Appropriations Act of 2021 became Federal law; and

WHEREAS, the rates of COVIC-19 infections have significantly increased in November and December, with the Center of Disease Control and Prevention issuing a statement that these rates are expected to continue throughout early 2021; and

WHEREAS, the District has had employees use either Emergency Sick Leave and/or Emergency Family Medical Leave; and

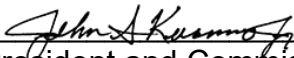
WHEREAS, the Board of Commissioners desires to continue Emergency Sick Leave and Emergency Family Medical Leave until March 31, 2021, under the original provisions provided by the Families First Coronavirus Act; now, therefore,

BE IT RESOLVED by the Board of Commissioners of the Lakewood Water District, Pierce County, Washington as follows:

Section 1: Employees shall be allowed to continue to use Emergency Sick Leave and Emergency Family Medical Leave from December 31, 2020 to March 31, 2021.

Section 2: This resolution shall be effective on the date of adoption as set forth below.

ADOPTED by the Board of Commissioners at a public meeting of the Lakewood Water District, Pierce County, Washington this 21st day of January 2021.



President and Commissioner



Vice President and Commissioner



Secretary and Commissioner

I CERTIFY the above to be a true and correct copy of Resolution No. B-1466 adopted by the Board of Commissioners of the Lakewood Water District this this 21st day of January 2021, as said Resolution appears in the records of the Lakewood Water District.



Secretary of the Lakewood Water District