

**LAKWOOD WATER DISTRICT
PIERCE COUNTY, WASHINGTON
RESOLUTION NO. B-1468**

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE LAKEWOOD WATER DISTRICT, PIERCE COUNTY, WASHINGTON, EXTENDING THE PROVISIONS OF THE FAMILIES FIRST CONRONAVIRUS ACT THROUGH SEPTEMBER 30, 2021, SUPERSEDING RESOLUTION NO. B-1466.

WHEREAS, the Federal Government adopted the Families First Coronavirus Act on March 18, 2020; and

WHEREAS, one of the provisions of the Families First Coronavirus Act required employers to provide up to two weeks, or eighty hours, of Emergency Paid Sick Leave and/or twelve weeks, or four hundred and eighty hours, of Emergency Family Medical Leave to employees directly impacted by the Coronavirus until December 31, 2020; and

WHEREAS, the Federal Government adopted the Consolidated Appropriations Act of 2021 on December 21, 2020; and

WHEREAS, one of the provisions of the Consolidated Appropriations Act of 2021 allows employers to elect to continue to provide the emergency leave of up to two weeks, or eighty hours, of Emergency Paid Sick Leave and/or twelve weeks, or four hundred and eighty hours, of Emergency Family Medical Leave to March 31, 2021; and

WHEREAS, the Federal Government adopted the American Rescue Plan Act of 2021 on March 11, 2021; and

WHEREAS, one of the provisions of the American Rescue Plan Act of 2021 allows employers to elect to continue to provide emergency leave of up to two weeks, or eighty hours, of Emergency Paid Sick Leave and/or twelve weeks, or four hundred and eighty hours, of Emergency Family Medical Leave beginning April 1, 2021 until September 30, 2021; and

WHEREAS, the American Rescue Plan Act of 2021 requires the emergency leave banks to be reset for all employees on April 1, 2021; and

WHEREAS, new strains of the COVID-19 virus have emerged, and vaccination efforts are critical, according to the Center of Disease Control and Prevention; and

WHEREAS, the District has had employees use either Emergency Paid Sick Leave and/or Emergency Family Medical Leave; and

WHEREAS, the Board of Commissioners desires to continue Emergency Paid Sick Leave and Emergency Family Medical Leave until September 30, 2021 or until legislation

enacted by the Federal Government expires, whichever is later, under the original provisions provided by the Families First Coronavirus Act and updated by the American Rescue Plan Act of 2021; now, therefore,

BE IT RESOLVED by the Board of Commissioners of the Lakewood Water District, Pierce County, Washington as follows:

Section 1: Employees shall be allowed to continue to use Emergency Paid Sick Leave and Emergency Family Medical Leave from December 31, 2020 to September 30, 2021, or until legislation enacted by the Federal Government expires, whichever is later.

Section 2: This resolution shall be effective on the date of adoption as set forth below. Subsequent revisions to this policy shall be adopted and approved by Board motion.

ADOPTED by the Board of Commissioners at a public meeting of the Lakewood Water District, Pierce County, Washington this 15th day of April 2021.



President and Commissioner

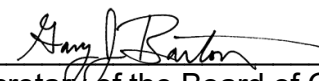


Vice President and Commissioner



Secretary and Commissioner

I CERTIFY the above to be a true and correct copy of Resolution No. B-1467 adopted by the Board of Commissioners of the Lakewood Water District this this 15th day of April 2021, as said Resolution appears in the records of the Lakewood Water District.



Secretary of the Board of Commissioners