

**LAKWOOD WATER DISTRICT
PIERCE COUNTY, WASHINGTON
RESOLUTION NO. B-1472**

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE LAKEWOOD WATER DISTRICT, PIERCE COUNTY, WASHINGTON, EXTENDING A PROVISION OF THE FAMILIES FIRST CONRONAVIRUS ACT THROUGH SEPTEMBER 30, 2022, SUPERSEDING RESOLUTION NO. B-1468.

WHEREAS, the Federal Government adopted the Families First Coronavirus Act on March 18, 2020; and

WHEREAS, one of the provisions of the Families First Coronavirus Act required employers to provide up to two weeks, or eighty hours, of Emergency Paid Sick Leave and/or twelve weeks, or four hundred and eighty hours, of Emergency Family Medical Leave to employees directly impacted by the Coronavirus until December 31, 2020; and

WHEREAS, the Federal Government adopted the Consolidated Appropriations Act of 2021 on December 21, 2020; and

WHEREAS, one of the provisions of the Consolidated Appropriations Act of 2021 allows employers to elect to continue to provide the emergency leave of up to two weeks, or eighty hours, of Emergency Paid Sick Leave and/or twelve weeks, or four hundred and eighty hours, of Emergency Family Medical Leave to March 31, 2021; and

WHEREAS, the Federal Government adopted the American Rescue Plan Act of 2021 on March 11, 2021; and

WHEREAS, one of the provisions of the American Rescue Plan Act of 2021 allows employers to elect to continue to provide emergency leave of up to two weeks, or eighty hours, of Emergency Paid Sick Leave; and

WHEREAS, the number of COVID-19 infections remains at a concerning level and new strains of the COVID-19 virus, such as the Delta Variant have emerged and impact both vaccinated and unvaccinated individuals, according to the Center of Disease Control and Prevention; and

WHEREAS, the District has had employees use Emergency Paid Sick Leave; and

WHEREAS, the Board of Commissioners desires to continue with a modified Emergency Paid Sick Leave option for employees who have not previously used it until September 30, 2022, under the original provisions provided by the Families First Coronavirus Act and updated by the American Rescue Plan Act of 2021; now, therefore,


BE IT RESOLVED by the Board of Commissioners of the Lakewood Water District, Pierce County, Washington as follows:

Section 1: Employees shall be allowed a one-time use of Emergency Paid Sick Leave beginning October 1, 2021, until September 30, 2022, if they have not previously used Emergency Paid Sick Leave for isolation or quarantine during the period beginning March 1, 2020 through September 30, 2021. One-time use refers to a required quarantine or isolation period resulting from a close contact exposure as defined by the Centers for Disease Control or a positive COVID-19 test result.

Section 2: This resolution shall be effective on the date of adoption as set forth below. Subsequent revisions to this policy shall be adopted and approved by Board motion.

Section 3: Nothing in this resolution shall be construed as extending or otherwise offering Emergency Paid Family Medical Leave under the FFCRA, which expired December 31, 2020.

ADOPTED by the Board of Commissioners at a public meeting of the Lakewood Water District, Pierce County, Washington this 21st day of October 2021.



President and Commissioner



Vice President and Commissioner



Secretary and Commissioner

I CERTIFY the above to be a true and correct copy of Resolution No. B-1472 adopted by the Board of Commissioners of the Lakewood Water District this this 21st day of October 2021, as said Resolution appears in the records of the Lakewood Water District.



Secretary of the Board of Commissioners