



ENGINEERING MANAGER

THE OPPORTUNITY

The Lakewood Water District seeks a service-oriented, hands-on, collaborative leader for its new Engineering Manager to take on the growing needs of a regional water provider including the design and construction of multiple new groundwater wells and water treatment facilities. The Engineering Manager is part of the District's six-member senior leadership team that reports directly to the District's General Manager. The Engineering Manager is responsible for setting engineering standards for the District and the management of multiple key functions of the District including engineering and planning activities for capital projects and developer extensions throughout the District and its wholesale operations.

The Engineering Manager oversees operations in the Pumping and Water Treatment department, working closely with the Department Head and field staff, as well the construction inspection and GIS departments. The Engineering Manager also works closely with the Operations & Maintenance Manager on distribution system improvements. The successful candidate will be a skilled people manager, mentor, and leader with a demonstrated ability to invest in and bring out the best in their team.

Examples of Responsibilities:

- Responsible for or oversees the preparation of planning or design documents, design criteria, cost estimates, engineering, and feasibility reports for all District public works projects.
- Prepares and reviews studies, plans, specifications, and cost estimates for District Capital Improvement Projects (CIP).
- Provides construction management services including inspection coordination, progress payments, field interpretation, design modifications, and project closeout.
- Manages consultant selection and contract administration.
- Manages District grant efforts through their lifecycle including research, application, compliance, and reporting.
- Plans, organizes, and manages the Developer Extension (DE) application, plan review, and permitting processes for the District.
- Reviews, analyzes, interprets, and approves complex engineering construction plans, designs, and documents for conformance to District standards and all related laws and regulations.
- Works with developers to ensure compliance with standards details, specifications, and other District permit requirements.
- Provides support to field staff in troubleshooting and improving water system operations.
- Provides technical and policy information to the public and developers and meets with complainants to resolve plan review and engineering design problems and maintain positive relations.
- Collaborates with Operations & Maintenance Manager on capital, maintenance, and operations projects to support the Operations and Maintenance department.
- Maintains and updates the District's Developer Standards and the District's Comprehensive Plan.
- Develops and manages the budget related to the engineering and pumping and water treatment functions.
- Serves as Section Planning Chief for the District's Emergency Response Team.



EDUCATION AND EXPERIENCE

Qualification requirements include any combination of education and experience that provides the applicant with the knowledge, skills, and abilities required to perform the job. A typical way to obtain the knowledge and abilities would be:

- A bachelor's degree from an accredited university or college with a major in Civil Engineering; a current Washington State Professional Civil Engineering Registration is required.
- Seven to ten years of professional engineering experience at or consulting for a water utility with at least three years supervising a professional and technical staff of three or more. Background should include experience managing both Capital Improvement Projects and Developer Extension Projects.

COMPENSATION AND BENEFITS

Lakewood Water District is offering a salary range for the Engineering Manager position of \$141,618.30 to \$191,184.71, dependent upon experience and qualifications, along with a comprehensive [benefits](#) package.

RESOURCES

[Lakewood Water District](#)

[2024 Annual Budget](#)

[Organizational Chart](#)

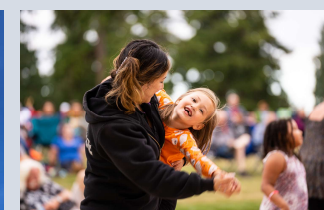
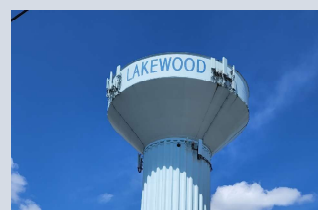
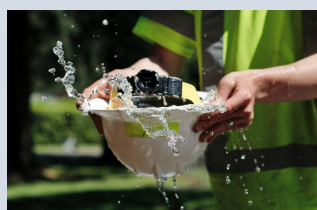
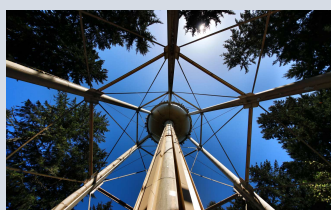
[Service Area Map](#)

THE DISTRICT

Located forty-five minutes southwest of Seattle, the Lakewood Water District serves a population of nearly 64,000 across approximately 19 square miles in Lakewood, Washington. Lakewood is located in the South Puget Sound area of Pierce County, in western Washington State, between the Sound and Cascade Mountains.

Formed in 1943, Lakewood Water District is a special-purpose district that is governed under Title 57 of the Revised Code of Washington (RCW). The District is governed by a three-member Board of Commissioners elected to six-year terms and supported by 35 full-time employees across eight departments. The District's General Manager provides direct supervision to six senior managers in the areas of Customer Service, Engineering, Finance, Human Resources, Information Technology, and Operations & Maintenance. Lakewood Water District has an annual budget of \$26.5 million, with a five-year capital improvement program over \$82 million.

The District is a regional water provider with a retail service area of approximately 26 square miles, serving nearly 64,000 residents in Lakewood, Washington. District boundaries are the area south of the city of Tacoma, east of the town of Steilacoom, and west of Joint Base Lewis McChord. We currently own and operate almost 17,000 service connections, 280 miles of water main, 12 tanks and reservoirs, 33 wells, and seven water treatment facilities. The District is also a wholesale water provider to over 85,000 additional customers, supplying water to the Town of Steilacoom, Summit Water & Supply Company, Spanaway Water Company, Washington Water Service, and Firgrove Mutual Water Company.



OUR MISSION

Serving healthy communities through responsible water practices.

OUR VISION

Investing in our community to provide life sustaining water now and into the future.

To us, investing in our community means:

- Protecting the community through safe drinking water.
- A skilled and dedicated workforce.
- Providing excellent customer service.
- Replacing aging infrastructure.



OUR VALUES

Community

We belong to a diverse community. One made up of both customers and employees, where people are at the forefront of why we do what we do.

Quality

We care deeply about our work and the water we provide. Quality to us means investing in our employees, our infrastructure, and our practices to maintain a high standard of service.

Reliability

Reliability builds trust. You can rely on us to deliver consistent and dependable water service.

Responsibility

We are responsible to our community, to our employees, and to each other.

Transparency

Transparency means we communicate openly and honestly. We share in the successes and the challenges; we take accountability for our actions.

TO APPLY

Please submit your resume and a letter of interest to humanresources@lakewoodwater.org.

For questions or other information, please contact Briana Levo, Human Resources Manager, at humanresources@lakewoodwater.org or 253-588-4423. Lakewood Water District is an Equal Opportunity Employer and a Drug-Free, Tobacco-Free Workplace.