



**OPERATIONS & MAINTENANCE MANAGER
LAKEWOOD WATER DISTRICT**



THE DISTRICT

Located forty-five minutes southwest of Seattle, the Lakewood Water District serves a population of nearly 64,000 across approximately 19 square miles in Lakewood, Washington. Lakewood is located in the South Puget Sound area of Pierce County, in western Washington State, between the Sound and Cascade Mountains. Pierce County is home to more than 800,000 residents and 23 unique communities, Lakewood among them.



Formed in 1943, Lakewood Water District is a special-purpose district that is governed under Title 57 of the Revised Code of Washington (RCW). The District is governed by a three-member Board of Commissioners elected to six-year terms and supported by 34 full-time employees across eight departments. The District's General Manager provides direct supervision to six senior managers in the areas of Customer Service, Engineering, Finance, Human Resources, Information Technology, and Operations & Maintenance. Lakewood Water District has an annual budget of \$26.5 million, with a five-year capital improvement program over \$82 million.



The District is a regional water provider with a retail service area of approximately 26 square miles, serving nearly 64,000 residents in Lakewood, Washington. District boundaries are the area south of the city of Tacoma, east of the town of Steilacoom, and west of Joint Base Lewis McChord. We currently own and operate almost 17,000 service connections, 280 miles of water main, 12 tanks and reservoirs, 33 wells, and seven water treatment facilities.



The District is also a wholesale water provider to over 85,000 additional customers, supplying water to the Town of Steilacoom, Summit Water & Supply Company, Spanaway Water Company, Washington Water Service, and Firgrove Mutual Water Company.

THE OPPORTUNITY

The Lakewood Water District seeks a dynamic, collaborative leader for its new Operations & Maintenance Manager. Under the direction of the General Manager and part of the senior leadership team, the Operations & Maintenance Manager is responsible for the management of the District's water distribution system. The scope of responsibilities includes planning, coordinating, and directing maintenance and operations activities for the distribution system, distribution-related capital improvement plan development and implementation, emergency response repairs, and fleet maintenance for the department.



The successful candidate will possess a full complement of leadership skills and a comprehensive understanding of the operations of a public water utility, including the construction, maintenance, and repair of the water distribution system, standards, rules, and regulations, public contracts, project management, and budget development. The District is looking for a skilled people manager, mentor, and leader with a demonstrated ability to invest in and bring out the best in their team.



EDUCATION AND EXPERIENCE

Qualification requirements include any combination of education and experience that provides the applicant with the knowledge, skills, and abilities required to perform the job. A typical way to obtain the knowledge and abilities would be:

- A bachelor's degree from an accredited university or college with a major in Business, Engineering, Construction Management, Natural Sciences, or related field.
- Seven to ten years of increasingly responsible experience in operations or water distribution at a public utility, with at least five years in a supervisory position to a staff of three or more. Background should include experience managing both Capital Improvement Projects and Developer Extension Projects.

COMPENSATION AND BENEFITS

Lakewood Water District is offering a salary range for the Operations & Maintenance Manager position of \$135,492.55 to \$182,914.94, dependent upon experience and qualifications, along with a comprehensive [benefits](#) package.

RESOURCES

[Lakewood Water District](#)

[2023 Annual Budget](#)

[Organizational Chart](#)

[Service Area Map](#)



TO APPLY

Please submit your resume and a letter of interest to humanresources@lakewoodwater.org by August 04, 2023. Interested candidates are encouraged to apply early. The first round of panel interviews is tentatively scheduled for the week of August 14, 2023.

For questions or other information, please contact Briana Levo, Human Resources Manager, at humanresources@lakewoodwater.org or 253-588-4423. Lakewood Water District is an Equal Opportunity Employer and a Drug-Free, Tobacco-Free Workplace.