



**Special Meeting of the  
Board of Commissioners—2023 Budget Workshop  
Tuesday, October 11, 2022—8:30 a.m.**

**Agenda**

1. Call to Order
2. Attendance
3. Public Comment
4. Staff Introductions – 5 minutes
5. 2022 Budget and Accomplishments
  - a. Pumping Department (Don & Marshall)—Brief Summary – 10 minutes
  - b. Construction and Operations (Bobby and Ian) —Brief Summary – 10 minutes
  - c. Office and IT Update (Teri and Christian) – Brief Summary – 10 minutes
  - d. Human Resources Update (Briana) – Brief Summary – 5 minutes
  - e. Capital Projects Update (Ian and Marshall) – 10 minutes
6. Goals and Objectives for 2023 Budget (Randy)— 10 minutes
  - a. Highlight significant changes that affect the budget – 5 minutes
    - i. PFOA/PFOS – 5-year Mitigation Plan (Marshall)
    - ii. Inflation (Philip)
  - b. Overview of 2023 District R&R Program and Operations Capital Budget (Ian) – 10 minutes
    - i. Construction and Operations (Bobby and Ian) – 5 minutes
  - c. Overview of 2023 Pumping Capital Budget (Marshall) – 10 minutes
    - i. Pumping Dept. (Don) – 5 minutes
  - d. Overview of 2023 Office and Technology Capital Projects (Teri & Christian) - 5 minutes
  - e. Five Year Capital – (Randy, Ian and Marshall) – 10 minutes
  - d. 2023 O&M Budget Discussion (Philip) – 20 minutes
7. Staffing
  - a. Staffing Recommendations (Randy and Briana) – 3 minutes
8. Wage and Benefit Proposals for 2023 (Randy and Briana) – 10 minutes
  - a. Projected Medical and Dental Benefit Renewals 1/1/23
  - b. CPIs, Projected Employee Wage Increase %s of Peers
  - c. General Manager’s Recommendations
9. Open Discussion and Comments
10. Public Comment
11. Other Business