

**Special Meeting of the
Board of Commissioners—2022 Budget Workshop
Tuesday, October 12, 2021—8:30 a.m.**

Agenda

1. Call to Order
2. Attendance
3. Public Comment
4. Staff Introductions – 5 minutes
5. 2021 Budget and Accomplishments
 - a. Financial Forecast in 2021 – YTD (forecast) vs. Budget – Philip – 15 minutes
 - b. Pumping Department (Don and Marshall)—Brief Summary – 10 minutes
 - c. Construction and Operations (Bobby)—Brief Summary – 10 minutes
 - d. Office and IT Update (Teri and Christian) – Brief Summary – 10 minutes
 - e. Capital Projects Update (Ian) – 10 minutes
6. Goals and Objectives for 2022 Budget (Randy)— 15 minutes
 - a. 2022 O&M Budget Discussion (Philip) – 20 minutes
 - b. Highlight significant changes that affect the budget
 - i. Steilacoom Tank – FEMA
 - c. Overview of 2022 District R&R Program and Operations Capital Budget (Ian) – 10 minutes
 - d. Overview of 2022 Pumping Capital Budget (Marshall) – 10 minutes
 - i. Pumping Dept. (Don) – 5 minutes
 - ii. Construction and Operations (Bobby and Sandy) – 5 minutes
 - iii. Office – Teri; Technology – Christian – 5 minutes
7. Staffing
 - a. Staffing Recommendations (Randy) – 10 minutes
8. Wage and Benefit Proposals for 2022 (Randy and Briana) – 10 minutes
 - a. Projected Medical and Dental Benefit Renewals 1/1/22
 - b. CPIs, Projected Employee Wage Increase %s of Peers
 - c. General Manager’s Recommendations
9. Open Discussion and Comments
10. Public Comment
11. Other Business