



**Special Meeting of the  
Board of Commissioners—2024 Budget Workshop  
Tuesday, October 10, 2023—8:30 a.m.**

**Agenda**

1. Call to Order
2. Attendance
3. Public Comment
4. Staff Introductions – 5 minutes
5. 2023 Budget and Accomplishments – Introductions (Randy and Marshall) – 5 minutes
  - a. Pumping Department (Don & Marshall)—Brief Summary – 10 minutes
  - b. Construction and Operations (Bobby & Marshall) —Brief Summary – 10 minutes
  - c. Office and IT Update (Teri and Christian) – Brief Summary – 10 minutes
  - d. Human Resources Update (Briana) – Brief Summary – 5 minutes
  - e. Safety and Fleet Management Update (Sandy) – Brief Summary – 5 minutes
  - f. Capital Projects Update (Marshall) – 10 minutes
6. Goals and Objectives for 2024 Budget (Randy and Marshall)— 10 minutes
  - a. Highlight significant changes that affect the budget – 5 minutes
    - i. Key Personnel Retirements
    - ii. PFOA/PFOS and Funding Sources – Mitigation Plan and Future Opportunities
  - b. Overview of 2024 Pumping Capital Budget (Don and Marshall) – 10 minutes
  - c. Overview of 2024 District R&R Program and Operations Capital Budget (Bobby and Marshall) – 5 minutes
  - d. Five Year Capital – (Randy and Marshall) – 10 minutes
    - i. Explanation of Project Categories
  - e. 2024 O&M Budget Discussion (Philip) – 20 minutes
  - f. Rate Increase Benchmark for 2024
7. Staffing, Wage and Benefit Proposals for 2024 (Randy, Marshall and Briana) – 10 minutes
  - a. Projected Medical and Dental Benefit Renewals 1/1/24
  - b. CPIs, COLA and Merit
  - c. General Manager’s Recommendations
8. Open Discussion and Comments
9. Public Comment
10. Other Business
11. Next Boc Meeting is Thursday, October 19, 2023 at 8:00 AM.
12. Adjourn