

**Special Meeting of the Board of Commissioners
2015 Budget Workshop
Thursday, October 16, 2014—8:30 a.m.**

Agenda

1. Call to Order
2. Attendance
3. Public Comment
4. Goals and Objectives for 2014 Budget—Randy (20 minutes)
 - a. Implementation of District R&R Program—Rates and Projects
 - b. District Meter Replacement Program
 - c. Return system maintenance to proper levels in 2014
 - d. Restructuring of Plan for Tablets for Field Staff to include software
5. Review of 2014 Budget to Date—Capital and R&R (Randy & Ian); P&L (David Logan) (15 minutes)
6. Department Head Highlights of 2014 Activities (15 minutes)
 - a. Bobby Gaskin
 - b. Dave Hall
7. Finance Director/Office Supervisor Highlights of 2014 Activities—David Logan (10 minutes)
8. Discussion and Overview of 2015 Proposed Capital and R&R Projects—Randy Black/Ian Black (45 minutes)
 - a. Tablets and software
 - b. R&R
 - c. AMI
 - d. Mini-excavator/meter testing benches
 - e. Review of Proposed Projects for 2015
 - f. Staffing Hours
 - g. Ponders Well Site
9. Department Head Discussion of Needs and Areas of Focus in 2015 (15 minutes)
 - a. Bobby Gaskin
 - b. Dave Hall
10. Office Supervisor Discussion of Needs and Areas of Focus in 2015—David Logan (10 minutes)
11. Review of Forecasted 2015 P&L Budget and Funding Options—Rate Increase % Randy Black/David Logan (15 minutes)

12. Wage and Benefit Proposals for 2015—Randy Black/Christie Butler (30 minutes)
 - a. PERS projections—Employer rate increasing 1.79% (9.21 to 11%) and Employee rate increasing 1.2% (4.92 to 6.12%) on 7/1/15
 - b. Projected Medical (estimated 5% increase) and Dental (estimated 10% increase) Benefit Renewals 1/1/15
 - c. CPIs, Projected Plans of Peers
 - d. Salary Comparison—adjustments and recommendations
 - e. Staffing levels
 - f. Alternate choices to modified work week
13. Newly acquired property at 4205-4215 108th Street—raze two buildings
14. Open Discussion and Comments
15. Public Comment
16. Other Business